



NOTICE OF NONDISCRIMINATION

Discrimination is Against the Law

The Richland Hospital and Clinics complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). The Richland Hospital and Clinics does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

The Richland Hospital and Clinics:

- Provides people with disabilities reasonable modifications and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, accessible electronic formats)
- Provides free language assistance services to people whose primary language is not English which may include:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact our Reception Desk. If you believe The Richland Hospital and Clinics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Compliance and Risk Specialist, 333 East Second Street, Richland Center, WI 53581, or call 608.647.6321, extension 2262. You can file a grievance in person or by mail or phone. If you need help filing a grievance, our Compliance and Risk Specialist is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW Room 509F, HHH Building
Washington, D.C. 20201
1.800.368.1019, 800.537.7697 (TDD)

Complaint forms are available at hhs.gov/ocr/office/file/index.html.

This notice is available at The Richland Hospital and Clinics website:
RichlandHospital.com.